



UPCOMING EVENTS

October 11, 2023

Dinner Meeting
Membership Night
DoubleTree by Hilton
Buena Park, CA

November 18, 2023

LASCT Holiday Party
Los Alamitos Race Track
Los Alamitos, CA

December 13, 2023

Dinner Meeting
Honor Our Retired Members
DoubleTree by Hilton
Buena Park, CA

OCTOBER DINNER MEETING SPONSOR



SEPTEMBER BULLETIN

Membership Night and Scholarship Recognition

October 11, 2023

LASCT Membership provides an opportunity to grow professionally through relevant technical presentations and continuing education opportunities. Invite a friend or business associate to the meeting to discover the benefits of membership. Also, we will be recognizing the LASCT scholarship recipients.

ROLE OF ADHESION PROMOTERS IN PAINTS & COATINGS

SPEAKER: SMRITI ARORA
Technical Service Manager
BYK USA



The adhesion is the resistance of the coating to being removed from the substrate. The adhesion promoter for paint is an additive to promote adhesion of the film to the substrate. Without the adhesion promoter, the properties of the applied coating may not be sufficient to meet the final performance requirements.

BYK has additives for solvent borne and waterborne systems which have an affinity for the substrate and the coating and helps strengthen the bonding.

(cont'd on page 2)

MEETING DETAILS:

LOCATION: DoubleTree by Hilton Buena Park Hotel, 7000 Beach Blvd., Buena Park, CA 90620

TIME: Social Hour 5:30 pm
Speaker 6:00 pm
Dinner 7:00 pm

PLEASE NOTE: Dinner meeting prices have increased for regular members and non-members. Retired members remain at \$25.00.

PRICE: \$ 25.00 retired members w/reservation by 12:00 p.m. Friday, October 6
\$ 35.00 members w/ reservation by 12:00 p.m. Friday, October 6
\$ 45.00 non-members w/reservation or reservation after 12:00 p.m. Friday, October 8

RSVP: [Click here](#) to pay online or email lasct@earthlink.net

SPEAKER AND TOPIC

(cont'd from page 1)

Speaker Bio:

Smriti is with BYK USA since 2018. She is currently their Technical Service Manager, focusing on Industrial coatings, both Liquid and Powder technologies.

She has her Masters in Polymer chemistry and started her career as a Research chemist in resin synthesis. Later she moved on to the formulation side of coatings and got opportunity to formulate different types of coatings including wood, aerospace, GI coatings.

At BYK, she is actively involved with North American customers in GI, Powder, Can & coil segments and works as a bridge between customers and technical service lab at Wallingford in CT.

MONTHLY DRAWINGS:

Door Prize	Gift Card
Attendance	\$ 440.00

June Meeting Winners:

Door Prize	Mouhcine Kanouni, <i>Clariant</i>
Best Question	Frank Olechnowicz, <i>Behr Paint</i>
Attendance	\$ 420.00 (Not Present)

2023-2024 SCHOLARSHIP RECIPIENTS

Congratulations to the following LASCT scholarship awardees:

Name	College
Justin Chen	<i>University of California, San Diego</i>
Jake Hoffer	<i>Cal Poly, Pomona</i>
Krish Katariya	<i>TBD</i>
Andy Le	<i>Arnold Beckman High</i>
Vincent Le	<i>UC Berkeley</i>
Eric Li	<i>University of California, Irvine</i>
Miguel Flores Martinez	<i>Cal Poly, San Luis Obispo</i>
Kristine Nguyen	<i>University of California, Irvine</i>
Jessica Ni	<i>Brown University</i>
Jack O'Keefe	<i>Northwestern University</i>
Lia Roccocci	<i>Cal Poly, San Luis Obispo</i>
Angela Shen	<i>University of California, Santa Cruz</i>
Tyler Tran	<i>Edison High School</i>
Ryan Vu	<i>University of California, Los Angeles</i>

Charles Miyada Scholarship Awardee

Sofia O'Keefe *Laurel Springs High*

Dave Kittredge Scholarship Awardee

Jachin Clarke *Cal Poly San Luis Obispo*

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MARK YOUR CALENDAR

LASCT HOLIDAY EVENT NOVEMBER 18, 2023 LOS ALAMITOS RACE TRACK

The Finish Line
4961 Katella Avenue
Los Alamitos, CA 90720

5:00 pm - 11:00 pm

Join us for a night of fun and betting on the horses.
Reservations will be available on the website soon!

WESTERN COATINGS SYMPOSIUM 2023

The 36th Biennial Western Coatings Symposium and Show will be held October 15-18, 2023 at the Paris Las Vegas Hotel in Las Vegas. Visit www.westerncoatings.org for the program schedule and other events.

Don't be left in the dark - be a part of the WCS and the Wonder of Connecting in Living Color!

EMPLOYMENT

Companies in the coatings industry are hiring! Employment opportunities are posted on the LASCT website at lasct.org and are included in the bulletin. Postings are updated regularly.

Opening #1-4:

We have new Technical Manager and Chemist openings and want to share these positions with you. My client is an international manufacturing company. Please let me know if you are interested, have a recommendation, or can direct me to someone who may have recommendations for these positions:

1. Technical Manager (E-Coat)

Salary Range: Up to \$145K

Target Bonus: 10%

Location: Chattanooga, TN area

Company will provide relocation expenses

Job Description---Technical Manager (E-Coat)

- BS/BA degree
- Good understanding of polymer chemistry and paints/coating/surface treatment formulation
- Strong understanding of surface chemistry, corrosion science and electrocoating knowledge
- Capable of managing multiple technical projects simultaneously to successful completion
- Responsible for leading up to ten reports to provide technical support for key customers
- Identify continuous improvement projects
- Write reports documenting product development, meeting minutes, monthly reports, etc.

2. Technical Manager (pretreatment metals)

Job Description---Technical Manager/Chemist Supervisor (pretreatment metals)

- BS/BA degree
- Manage 5-10 technical employees
- Experience with pretreatment of metals
- Good understanding of structure-property relationship and coating/surface treatment formulation
- Strong understanding of surface chemistry and corrosion science preferred
- Experience working with customers on technical issues
- Write reports documenting product development
- Travel 15% (USA/Canada/Mexico)

3. Chemist Supervisor (pretreatment metals)

Salary Range: \$120K-\$150K

Target Bonus: 15%

Location: Cleveland, OH area

Company will provide relocation expenses

Job Description---Chemist or a Chemical Engineer

- BA/BS degree
- Customer focused lab work (paint/coatings/etc.) and panel preparation, customer problem investigation work, record keeping, etc.
- Understanding of formulating raw materials, recognizing technical issues, and applying basic understanding of coatings chemistry
- Knowledge of spray application for coatings/paints
- Visit customer sites
- Keep detailed records of all project formulations, results, and analyses in laboratory notebook

4. Chemist or a Chemical Engineer

Salary Range: \$75K to \$100K

Target Bonus: 10%

Location: Calumet City, IL area, south of Chicago

(remote work not an option)

Company will provide relocation expenses

4. Chemist (Bi-lingual English/Mandarin)

Salary Range: Up to \$125K

Target Bonus: 10%

Location: Chicago, IL area

Company will provide relocation expenses

Job Description---Chemist

(Bi-lingual English/Mandarin)

- BS/BA degree
- This position will require weekly travel from the Chicago, IL area to Chattanooga, TN for 9 months or live in Chattanooga, TN for 9 months before moving to the Chicago, IL area
- The company will pay for living expenses when in Chattanooga, TN

- Polymer synthesis experience a plus
- Able to handle chemicals including isocyanates
- Utilize lab-scale equipment to prepare prototype samples
- Characterize and analyze samples used in coating formulation
- Interact with internal technical and operations teams to gain understanding of coatings and manufacturing process requirements
- Interact with raw material and equipment suppliers
- Prepare internal reports and drafts for management review

Opening #5:

Field Technical Service/Quality Rep

Salary Range: Up to \$80K + OT

Target Bonus: 10%

Industry: Automotive

Location: St. Louis, MO area

Company will provide relocation expenses

Job Description

- Experience with automotive paints
- Responsible for line performance and quality trend tracking, troubleshooting (color, appearance, etc.) and reporting
- Manage new model color program support and customer complaint assistance
- Inventory tracking on paint usage and trends
- Coordinate and communicate day to day operations and projects with customer base
- Implement and track value added activities that improve the production process
- Monitor production runs and determine performance requirements
- Perform QC tests on materials
- Recommend process and/or robot program changes
- Coordinate sample submissions and production trials

How to Proceed

- Please send me a current resume if you are interested. If you believe I already have your resume on file, please let me know.
- If you send a resume, I will reply with next steps, and our team will then follow up with you within 3 business days if we think you are a good match for this position
- Feel free to forward this email to your network. We personally reply to all email responses/questions with a phone call or email (no auto-reply emails).

- Please note that we cannot share our client's name or exact location until we qualify your resume.

If you have questions, please call our Director of Recruiting, Kevin, at (619) 549-0639. Please note that we will not be able to provide additional details about the position until we receive your resume.

LASCT IS ON FACEBOOK!

Search for Los Angeles Society of Coatings Technology page on Facebook. Check it out to view upcoming social events and historical photos. If you'd like to add something to the page, feel free to contact your Board of Directors.

LASCT IS ON LinkedIn!

Los Angeles Society of Coatings Technology now has a page on LinkedIn. Check it out to view upcoming events and information regarding the coatings industry.

GOOD FELLOWSHIP NEWS

WITH SYMPATHY

To report any new "happenings", please contact the Derek Marin, Good Fellowship Chair at dmarin@vistapaint.com or the LASCT Office at (714) 998-1891, or by email at lasct@earthlink.net.

MARK YOUR CALENDARS!

Please mark your calendars for the December Meeting which will be held on Wednesday, December 13, 2023. As always, meetings are held on the second Wednesday of each month.

Kelly Chen
2023-2024 LASCT Secretary



Visit www.lasct.org for more information regarding upcoming meetings, events and job postings.

