



UPCOMING EVENTS

December 3, 2020

Career Advice Zoom Webinar
*Strategies to Interviewing
and the Tactics for Success*
Gary Wood
Recruiter of Lucas Group

December 9, 2020

Zoom Meeting
Honor Our Retired Members
Theme: Ugly Christmas
Sweater Night

December 17, 2020

Educational Zoom Webinar
*Surfactants - Chemistry,
Theory, Mechanism, Application*
Sam Morell
Founder of samMorell.com

January 13, 2021

Zoom Meeting
Plan for the Future

Please visit the LASCT website -
www.lasct.org - for information.

DECEMBER BULLETIN

Honor Our Retired Members

December 9, 2020

ZOOM MEETING

Zero VOC Coalescing Agents vs. Conventional Fugitive Coalescing Agents: Mechanisms, Properties, and Performance in Coating Applications



SPEAKER: Bill Leightner
*Business Development Manager
ACS Technical Products*

Speaker Bio:

Bill has been associated with the Paint and Coatings Industrial for over 35 years.

Bill has worked in several technical roles as a Chemist, Group Leader, and Technical Director formulating Protective Coatings as well as Wood Finishes for several manufacturers including Steelcote Manufacturing, Porter Paint / Courtaulds / Akzo Nobel, and General Finishes.

He transitioned to the Commercial side of the coatings industry and held positions of Vice-President, Sales for C.L McGuire Company, Business Manager

(cont'd on page 2)

MEETING DETAILS:

LOCATION: Your Location

TIME: Speaker 5:30 pm

RSVP: Please RSVP by 10:00 a.m. Tuesday, December 8
A link to the Zoom Meeting will be sent to you.
lasct@earthlink.net or call (714) 998-1891



MONTHLY DRAWINGS:

Door Prize	Gift Card
Attendance	\$ 500.00

October Meeting Winners:

Door Prize	Alex Hughes, <i>JF Shelton</i>
Best Question	Eunice Leung, <i>DSM</i>
Attendance	\$ 480.00 Duke Beckford, <i>Brenntag (Not Present)</i>
Bingo Winners	Jillian Jenkin, Behr Paint (<i>\$25.00 Amazon Gift Card</i>) Kim Mullen, Alfa Creative (<i>\$25.00 Amazon Gift Card</i>) Gilbert Zubiate, Behr Paint (<i>25.00 Amazon Gift Card</i>)

SPEAKER AND TOPIC

(cont'd from page 1)

Manager for Essential Industries' Raw Material Division, General Finishes.

In 2011 Bill headed sales for Archer Daniels Midland Evolution Chemicals raw materials producing plasticizers, coalescing agents, and epoxy diluents for the coatings market. He transitioned to ACS Technical Products where he currently holds the position of Business Development Manager.

He is active in the CSCT and WPCA, and is past President of the Louisville Society for Coatings Technology and the Wisconsin Paint & Coatings Association. Bill has served on national committees related to the advancement of corrosion protection for the coatings industry, and has had numerous articles published on coatings-related chemistries and technologies.

LASCT DECEMBER MEETING

Join us at our December meeting for some holiday fun!! Put on your "Ugly Christmas Sweater" and share with everyone on the Zoom call. The "ugly sweater" will win a prize!

We will also be playing some fun online games and everyone can participate! Make sure to make a reservation so you get the links to the Zoom meeting and the games.

LASCT CAREER ADVICE WEBINAR - DECEMBER 3

Strategies to Interviewing and the Tactics for Success

Gary Wood

Senior Partner & Veteran Executive, Recruiter of Lucas Group

Join the LASCT for a unique opportunity to have executive coaching and how to develop the strategies to maximize an interview and get the most out of the interview process. Free to LASCT Members.

See details on page 4.

LASCT EDUCATIONAL ZOOM WEBINAR - DECEMBER 17

Surfactants - Chemistry, Theory, Mechanism, Application

Sam Morell

Founder of samMorell.com

This one hour presentation on surfactants initially reviews the various types and chemical structures of commercially available surfactants. Free to LASCT Members.

See details on page 5.

LASCT BOARD OF DIRECTORS

President

Gregory Dancy
Epmar Corporation

Vice-President

Sudha Katariya
Alexander Technical
Institute

Treasurer

Trushita Patel
Azelis Americas

Secretary

Gilbert Zubiate
Behr Paint

First Past President

Alexander Hughes
J.F. Shelton Company

Second Past President

Eva M. O'Keefe
Azelis Americas

Society Liaison

Daniel Rumfola
Rumfola Chemical
Distribution

LASCT OFFICE

P.O. Box 3633
Orange, CA 92857

Phone: (714) 998-1891

Fax: (714) 974-4318

Email: lasct@earthlink.net

Website: www.lasct.org

PROPOSED NEW MEMBERS

Local Membership

Todd Katres, *Maroon Group LLCs*

2021-2022 LASCT SCHOLARSHIPS

Students interested in applying for an LASCT Scholarship for 2021-2022 are encouraged to submit an application. For questions, please contact Ida Lin, Scholarship Committee Chair, at PPG Industries by email at idadajlin@yahoo.com. The Merit Scholarship Application and program information is enclosed.

GOOD FELLOWSHIP NEWS

To report any new "happenings", please contact the Derek Marin, Good Fellowship Chair at dmarin@vistapaint.com or the LASCT Office at (714) 998-1891, or by email at lasct@earthlink.net.

EMPLOYMENT

Companies in the coatings industry are hiring! Employment opportunities are posted on the LASCT website at lasct.org. Postings are updated regularly.

[LASCT IS NOW ON FACEBOOK!](#)

Search for Los Angeles Society of Coatings Technology page on Facebook. Check it out to view upcoming social events and historical photos. If you'd like to add something to the page, feel free to contact your Board of Directors.

[LASCT IS NOW ON LinkedIn!](#)

Los Angeles Society of Coatings Technology now has a page on LinkedIn. Check it out to view upcoming events and information regarding the coatings industry.

MARK YOUR CALENDARS!

Please mark your calendars for the January Meeting which will be held on Wednesday, January 13, 2021. As always, meetings are held on the second Wednesday of each month. See you there!

Gilbert Zubiante
2020-2021 LASCT Secretary



Visit www.lasct.org for more information regarding upcoming meetings, events and job postings.



Dec 3, 2020

LASCT Career Advice Webinar

“Strategies to Interviewing and the Tactics for Success”

Here is a unique opportunity to have executive coaching and how to develop the strategies to maximize your interview and get the most out of the interview process, set yourself apart from other candidates and to make sure that it is the right position for you. Come and enjoy an interactive conversation that begins with a brief of today’s job market and then will fold into tips and suggestions that will give you an advantage in creating a strategy for your interview. There will also be a chance to play out real life examples of ways to best avoid pitfalls in interviewing as well as positioning yourself for success. At the end, you will also have the opportunity to ask questions from a 20-year Senior Partner with a Top 10 Executive Search Firm.



- **Gary Wood, Senior Partner & Veteran Executive, Recruiter of Lucas Group**
- **Webinar Date: Dec 3, 2020**
- **Time: 5-6pm, Pacific Time**



Highly effective, meticulous and driven, Gary is a Senior Partner with Lucas Group and brings over 16 years’ of experience of highly focused recruiting in Executive Search for a wide range of mid-tier to Fortune 500 corporations, forming strategic, mutually-beneficial relationships.

Gary joined Lucas Group in 2018 in the Sales & Marketing practice group. As Senior Partner, he specializes in the placement of fast-track, high-potential and career-oriented people in “A” companies throughout the U.S. With a proven history of success, he is a consultative and passionate professional that is tenacious in finding those candidates that are not only the most qualified in experience, technical skills, academic achievements and business acumen but identifying the best candidates with the right “FIT” for the company and its culture. He attributes his success to a never ending effort of building mutually beneficial relationships and networks as well as his commitment to delivering value to his clients and the best opportunities to his candidates. Gary is recognized for his results in business and his unwavering standards of ethics. When not focused on building connections and partnerships, Gary is active on several philanthropic boards and loves traveling, movies, reading and spending time with family and friends.

Free to LASCT Members. For non-members, please see below for registration fees.

Email LASCT to sign up no later than Dec 2, 2020 to get your webinar link at: LASCT@earthlink.net

- \$0 – One LASCT member registration for online Career Advice Seminar.
- \$27.50 - One Non-LASCT member registration for online Career Advice Seminar.
- \$55.00 – LASCT membership which includes free online Career Advice Seminar and free future online seminars.
- \$100.00 – LASCT non-member 5 pack registration for Career Advice Seminar.

To register and pay online click [here](#)



December 17th, 2020

LASCT Educational Zoom Webinar

“Surfactants - Chemistry, Theory, Mechanism, Application”

This one hour presentation on surfactants initially reviews the various types and chemical structures of commercially available surfactants. The presentation progresses to a better understanding of various surface activities including surface area, surface tension, surface pressure, wetting, surface transport and micelle formation. Then, we explore the world of foam with respect to how surface active agents stabilize and de-stabilize foam bubbles at the surface or as entrained air. Finally, a review of measuring surface tension under both static and dynamic conditions.



- **Sam Morell, Founder of samMorell.com**
- **Webinar Date: December 17th, 2020**
- **Time: 10:00-11:00 AM, Pacific Time**

Sam Morell is a Chemical Engineering graduate of New York University and founder of samMorell.com; a specialty chemicals consulting firm. His work experience includes both technical and marketing positions at Rohm and Haas, BASF and Air Products and Chemicals. Mr. Morell has authored numerous technical articles on additives, pigments, and resins in a wide array of publications including PCI Magazine, Coatings World, The American Ink Maker, and Adhesives Age. He has also presented technical papers, short courses and workshops at various regional, national and international symposiums including The American Coatings Show, The Waterborne Symposium, The European Coatings Show and Coatings Trends and Technologies.

Free to LASCT Members. For non-members, please see below for registration fees.

Email LASCT to sign up no later than Dec 16, 2020 to get your webinar link at: LASCT@earthlink.net

- \$0 – One LASCT member registration for this online seminar.
- \$27.50 - One Non-LASCT member registration for this online seminar.
- \$55.00 – LASCT membership which includes free online seminar and free future online seminars.
- \$100.00 – LASCT non-member 5 pack registration for online seminars.

To register and pay online click [here](#)

THE LOS ANGELES SOCIETY FOR COATINGS TECHNOLOGY / 
www.lasct.org

SCHOLARSHIP PROGRAM

The Los Angeles Society for Coatings Technology has for several years awarded scholarships to encourage the academic training of people with the expressed hope that the recipients seriously consider working in the Southern California Coatings Industry.

1. Scholarship candidates residing within the boundaries of the LASCT will be given preference over those living outside stated boundaries, as defined in Section 25 of the LASCT Constitution and ByLaws.
2. The applicant must be planning to pursue a course of study leading to an AA, BA, BS, MS, or PhD in physical science, engineering, or mathematics. Students majoring in some aspect of coatings technology will have preference over those majoring in other phases of science, engineering, or mathematics. Provided funds are available, applicants pursuing a degree in other areas related to the coatings industry will also be considered.
3. Merit evaluation will be based upon the candidate's college transcript, or upon college board entrance examination (SAT or ACT) results if the applicant has not previously attended college.
4. Applicants meeting the above qualifications are eligible for the consideration. Scholarships will be awarded in the order of priority listed below:
 - a. Any person currently employed in the coatings industry and who is a member, or could qualify as a member, of the LASCT.
 - b. Children of members, or of persons who could qualify as members, of the LASCT.
 - c. Other relatives of members, or of persons who could qualify as members, of the LASCT.
 - d. Persons not now in the Southern California area coatings industry or related to such persons, but who would like to train for possible future employment in the coatings industry.
5. Scholarships will be awarded on a one year basis.
6. Renewal of scholarships will be contingent upon continued interest in pursuing a degree and maintaining a 3.0 grade point average (A=4.0), and continued availability of LASCT scholarship funds.
7. Evaluation of applications for scholarships and scholarship renewals will be made by the LASCT Scholarship Committee. Scholarship Committee recommendations must be approved by the LASCT Board of Directors. All decisions of the Board of Directors of the LASCT in any matter connected with the scholarship competition are final.
8. Letters of application for scholarship or scholarship renewal will be solicited in November of each year. **Scholarship applications for the 2021-2022 academic year must be received by the Scholarship Committee prior to February 28, 2021.** Applications are to include the required transcripts and college entrance board examination results where applicable along with any other pertinent information. All awards will be announced at the LASCT meeting in May or June.

Please submit your completed Scholarship Application package (including Merit Scholarship Application) to:

Ida Lin
PPG Industries
23312 Schoenborn Street
West Hills, CA 91304
Phone: (678) 373-6450
idajlin@yahoo.com
Please cc: lasct@earthlink.net



Los Angeles Society for Coatings Technology
Merit Scholarship Application 2021-2022

New Renewal Date _____

Applicant Name _____

Address _____

City _____ State _____ Zip _____

Telephone (____) _____ Email _____

Have you ever been employed in the Coatings Industry? Yes No

If "Yes", please complete the following information:

Company _____

Address _____

City _____ State _____ Zip _____

Telephone (____) _____ Job Title _____

Date(s) Employed _____ Supervisor _____

Are you related to someone in the Coatings Industry? Yes No

If "Yes", please complete the following information:

Relative's Name _____ Relationship _____

Company _____

Address _____

City _____ State _____ Zip _____

Telephone (____) _____ Job Title _____

Are you a member of LASCT? Yes No

Is your relative a member of the LASCT? Yes No

Course of study leading to: AA BA BS MS Ph.D

MAJOR Subject _____

If this is a renewal application, is this a change in Majors? Yes No

Current School _____ Grade Level _____

Current Student ID Number _____ School Attending in September _____

Alternate Choice School(s) _____

Class Level in September

___ Undergraduate: Freshman Sophomore Junior Senior

___ Graduate: First Year Second Year Third Year

Applicant's Signature _____ Date: _____

Please fill out a separate form for each application.

- Merit evaluation will be based upon the applicant's college transcript for continuing college students.
- Incoming freshmen will be evaluated based upon College Board entrance examinations (SAT or ACT) and high school transcripts.
- Please have certified copies of these records sent as soon as possible to the Scholarship Committee.
- Applications, essays, transcripts, and College Board entrance examination results (as applicable) must be received by the date published in the LASCT Yearbook and Directory for consideration by the LASCT Scholarship Committee.
- Evaluation of applications for scholarships and scholarship renewals will be made by the LASCT Scholarship Committee based on the criteria published in the LASCT Yearbook and Directory.
- Scholarship Committee recommendations must be approved by the LASCT Board of Directors. All decisions of the LASCT Board of Directors in any matters concerning the Scholarship competition are final.